

The Jekyll Island State Park Authority Finance Committee met in Public Session on Monday, May 23, 2011 in The Morgan Center on Jekyll Island, GA.

Members Present: Bob Krueger, Board Chairman
 Mike Hodges, Finance Committee Chairman
 Buddy DeLoach
 Richard Royal,
 Mark Williams, via speakerphone

Other Board members

Present: Sybil Lynn
 Laura Lanier

Members Absent: Steve Croy

Staff Present: Jones Hooks, Executive Director,
 Marjorie Johnson, Chief Accounting Officer,
 Terry Norton
 Shanna Brain, Executive Assistant,

Committee Chairman Hodges called the meeting to order at 1:49 p.m.

Committee Chair Hodges began the meeting by asking Mr. Hooks to give an overview of the budget.

Mr. Hooks noted he had asked Dr. Terry Norton to be present to discuss the added position of Director of Natural Resources in the proposed FY2012 budget and asked to review that position first so Dr. Norton would be able to return to his duties. Committee Chair Hodges agreed and discussion and questions followed regarding the position. Following discussion Dr. Norton was excused.

Mr. Hooks continued by noting some of the issues for this year's budget:

- The temporary Convention Center
- The closing of the Oceanfront Hotel
- No compensation from the Retail Village

Mr. Hooks noted items of interest in this budget:

- Employer health costs increasing \$250K
- 2% merit increases for staff
- Increase in cost for:
 - Campground, going from \$475/month to \$500/month for winter guests
 - Georgia Sea Turtle Center, admission from \$6 entry to \$7 entry
 - Intern Housing, increasing from \$50/month rent to \$100/month rent

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- Four new staff positions:
 - Director of Natural Resources
 - Training Coordinator
 - Historic Resource Manager
 - GSTC Office Assistant
 - Three changes to existing positions:
 - Change the Marketing Assistant position from part-time to full-time
 - Change Roads/Grounds Supervisor position to a Superintendent position
 - Change the Gift Shop Coordinator position from part time to full time
 - Jekyll Island Foundation moving towards being a self-sustaining entity.

Committee members discussed the items presented. Of particular concern to the committee were the proposed new positions, 2% merit increases for staff, the health insurance increase, and the use of the soccer complex.

Following the discussion of items presented by Mr. Hooks and Ms. Johnson, Finance Committee members proposed several additional items they felt needed to be addressed in the new fiscal year. These items were:

- Raising the annual decal rate
- Selling our services from departments that are non-money making departments (ex. Landscaping)
- Coolers being allowed on the golf courses
- Performance Incentive for the Executive Director
- Creation of an employee retention fund

Following discussion the Finance Committee recommended that Mr. Hooks should revise the proposed budget taking into account the issues raised by the Finance Committee. Mr. Hooks will present a revised proposal to the Finance Committee at a called meeting prior to the June Board meeting.

Committee Chair Hodges called for a motion to adjourn. Mr. Krueger made the motion, seconded by Mr. Hodges, motion passed unanimously.

With no further items to come before the committee, Committee Chair Hodges adjourned the meeting at 3:17 p.m.